



**Fayetteville, GA Author Publishes Book on Workplace Safety**

**This Book is a Guide to Creating a Unique-to-Your-Workplace Safe Environment**

*Culturally Tailored Behavior Based Safety*, a new book by David W. Velmosky, has been released by Dorrance Publishing Co., Inc.

Every employer wants to maintain workplace safety. However, too often, employers think they need to hire expensive outside help to create and sustain safety. David W. Velmosky knows this isn't true and in *Culturally Tailored Behavior Based Safety*, he outlines how to create a worker consensus-based safety design that is effective for your facility.

*Culturally Tailored Behavior Based Safety* is a method that uses input from employees at all levels. Your workplace, your employees, are unique – your workplace safety must be unique as well. Thorough research of each individual facility's culture will give you insight on what the safety solutions are. Corporate leadership needs to develop a democratic approach with facility leadership and workers. When workers feel like they own the safety of their facility and it fully reflects their culture, they will be more engaged in safety. By keeping an open mind and using a positive, cooperative problem solving team approach, your facility can not only decrease but eliminate workplace accidents.

Velmosky stresses flexibility and common sense to create a safety blueprint. Real life examples will encourage you to implement targeted safety procedures. *Culturally Tailored Behavior Based Safety* provides detailed instructions on how to design, communicate, and implement a safety program that will work for your facility. Workplace accidents are not acceptable nor are they inevitable. This book is a must-read for human resources, safety officials, union officials, and everyone working to create a safe and effective work environment. A safety-strong culture creates a productive and welcoming environment for all employees.

**About the Author**

David W. Velmosky has worked in numerous positions, including Vice President of Human Resources for employers with hundreds and thousands of employees. He has been published by the National Safety Council and won the 2012 National Distribution Services "Innovator of the Year" human resources award for his innovated safety practices. He has worked in a variety of manufacturing companies, including oil and gas, chemicals, plastics, and medical products. He has a Masters in Industrial Relations.

At the age of twenty-two, Velmosky was permanently disabled when his left arm was almost completely severed in a workplace accident. Days before, he had brought his concerns about safety to plant management and was ignored. Worker safety became a passion that he devoted his life to until his retirement.

*Culturally Tailored Behavior Based Safety* is a 204-page paperback with a retail price of \$24.00. The ISBN is 978-1-6442-6234-4. It was published by Dorrance Publishing Co., Inc of Pittsburgh, Pennsylvania. For more information, or to request a review copy, please go to our virtual pressroom at [www.dorrancepressroom.com](http://www.dorrancepressroom.com) or our online bookstore [www.bookstore.dorrancepublishing.com](http://www.bookstore.dorrancepublishing.com).